



## **Shaft Services Miner**

Hemlo Mining Corp. is a growing Canadian gold mining company focused on the responsible development and operation of the Hemlo Gold Mine in Northwestern Ontario.

If you thrive on challenge, collaboration, and meaningful work, Hemlo Mining Corp. offers rewarding opportunities. Our people are the foundation of our success, and we're looking for motivated, energetic individuals who are eager to learn, grow, and contribute to safe and efficient operations on all our properties. We support the professional aspirations of our team through training, development, and a comprehensive compensation package.

**Hemlo Mining Corp., operating near Marathon in Northwestern Ontario, currently has an opportunity for a:**

### **Shaft Services Miner**

#### **Position Description:**

The Shaft Services Crew is responsible for the safe, efficient, and reliable transportation of personnel, materials, supplies, and ore/waste between surface and underground workings. This role ensures the integrity and operational readiness of hoisting systems, skips, crushers, conveyors, and associated shaft equipment while adhering to all safety legislation, company standards, and site procedures.

Working as part of an underground operational crew, the Shaft Services team performs daily equipment inspections, operates hoisting systems, supports shaft-related material handling, and contributes to the overall safe functioning of the mine's vertical infrastructure.

#### **Responsibilities:**

- Operate hoists, skips, crushers, and conveyor systems to safely transport personnel, materials, and ore/waste between surface and underground.
- Conduct pre-operational safety inspections of hoist equipment, shaft conveyances, and underground crushing systems; report defects immediately to Supervisors and Maintenance teams.
- Ensure all hoisting, material-handling, and underground operations comply with regulatory requirements, the Occupational Health & Safety Act, and site procedures.
- Perform routine monitoring of shaft operations including cage/skip movements, loading/unloading, shaft station checks, and ventilation or emergency equipment as required.
- Maintain accurate logs, inspection sheets, and operational documentation for daily shaft activities.
- Monitor and control ore/waste flow through underground crushing and skip-loading systems.
- Operate additional underground equipment (e.g., loaders, jackleg drills, scoops) as required to support operational needs.



- Identify hazards, communicate findings, and ensure timely corrective actions, escalating issues in accordance with site protocols.
- Maintain a clean, organized, and safe work environment at shaft stations, crusher levels, loading pockets, and hoist rooms.
- Support continuous improvement initiatives by identifying operational inefficiencies and recommending solutions.
- Work collaboratively with cross-functional teams, including Operations, Maintenance, and Planning, to maintain safe and efficient shaft operations.
- Participate in emergency response activities, including hoist evacuation procedures, ladderway access, and emergency escape routes when required.
- Other duties as required and assigned.

#### **Qualifications:**

- Grade 12 diploma or equivalent required.
- Underground Common Core certification required.
- Minimum 3 years of underground mining experience.
- Demonstrated commitment to safe work practices and hazard recognition.
- Valid driver's licence required.
- Ability to learn, understand, and comply with complex hoisting and material-handling systems.
- Strong communication skills (verbal, written) and ability to work in a diverse team environment.
- Prior experience operating hoists, conveyors, loaders, trucks, or scoops is an asset.
- Previous experience with underground material-handling or crushing systems considered an asset.
- Physical capability to work in all underground environments including confined spaces and at heights.
- Ability to lift, carry, push, and pull materials/equipment up to 50 lbs on a frequent basis.
- Ability to tolerate exposure to noise, vibration, dust, dampness, and temperature variations common to underground mines.
- Ability to wear all required PPE including respirators, fall protection, and hearing protection.
- Willingness and ability to work rotating day/night shift schedules required.

#### **What We Can Offer You**

- Base wage is \$36.00 to \$44.00 per hour, plus operating bonus, depending on experience and qualifications.
- Comprehensive compensation package including competitive bonuses, benefits, and pension contribution.
- Progressive career path with opportunities for advancement.
- Work in a dynamic, collaborative, and high-performing team.



- Access to experienced mining professionals for knowledge-sharing, mentorship, and skill-building.

### **Equal Employment Opportunities**

- Hemlo Mining Corp. is committed to creating an inclusive, respectful workplace and is proud to be an equal opportunity employer.
- We operate on the traditional territory of Biigtigong Nishnaabeg and Netmizaaggamig Nishnaabeg and we are committed to fostering meaningful relationships and employment opportunities with Indigenous Peoples. First Nations, Inuit and Métis persons are encouraged to apply.
- We also welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**If you are interested in this position, submit your resume to [careers@hemlominig.com](mailto:careers@hemlominig.com).  
Be sure to include the position you are applying for in the subject line.**

**Artificial intelligence tools may be used to support parts of the recruitment process, such as resume screening or application management.**

***Thank you for your application; however, only those selected for an interview will be contacted.***