

Regional Exploration Manager

Hemlo Mining Corp. (TSXV: HMMC) is a new Canadian gold mining company focused on the responsible development and operation of the Hemlo Gold Mine in Northwestern Ontario.

If you thrive on challenge, collaboration, and meaningful work, Hemlo Mining Corp. offers rewarding opportunities. Our people are the foundation of our success, and we're looking for motivated, energetic individuals who are eager to learn, grow, and contribute. We support the professional aspirations of our team through training, development, and a comprehensive compensation package.

Hemlo Mining Corp. currently has an opportunity for a:

Regional Exploration Manager

Position Description:

Hemlo Mining Corp. is building a fit-for-purpose exploration organization to support its growth as Canada's newest intermediate gold company. The Regional Exploration Manager is responsible for leading and managing all technical aspects of the Company's regional exploration programs. This role oversees land management, project generation, target identification, exploration strategy, and the execution of field programs, ensuring technical excellence and compliance with corporate, regulatory, and safety standards. The Regional Exploration Manager leads multidisciplinary exploration teams, contractors, and consultants, and works closely with the Vice President, Exploration to deliver on the Company's exploration growth strategy.

The position may be based in Marathon, Ontario, or elsewhere; however, significant travel to site is required, with extensive on-site presence expected during the field season.

Responsibilities:

- Ensure adherence to health, safety, environmental, and community relations standards in all exploration activities.
- Design, implement, and oversee effective exploration strategies and programs across regional and near-mine projects.
- Supervise and technically review geological mapping, sampling, drilling, geophysical, and geochemical programs to ensure data quality and geological integrity.
- Lead the integration of all exploration datasets into coherent exploration models and target generation workflows.
- Plan and manage exploration field programs, including permitting, logistics, and contractor oversight, while delivering programs safely, on schedule, and within budget.
- Prepare and review technical reports, presentations, and exploration press releases for internal and external stakeholders.

Qualifications:

- Bachelor's degree in Geology; a Master's degree or Ph.D. is considered an asset.
- Registered, or eligible to register, as a Professional Geoscientist with Professional Geoscientists Ontario (PGO).



- 15+ years of experience in exploration and mining environments, including a minimum of 5 years in a supervisory or management role.
- Proven track record of leading successful exploration programs from grassroots exploration through to resource definition in remote and logistically challenging environments.
- Strong experience with 3D geological modelling software, geological database systems, and ArcGIS.
- Strong communication and presentation skills, with experience reporting to executive leadership.
- Highly organized, motivated self-starter with high professional standards for themselves and others.

What We Can Offer You

- Base salary range from \$150,000 to \$200,000 per year, depending on experience and qualifications.
- Comprehensive compensation package including competitive bonuses, benefits, and pension contribution.
- Progressive career path with opportunities for advancement.
- Work in a dynamic, collaborative, and high-performing team.
- Access to experienced exploration and mining professionals for knowledge-sharing, mentorship, and skill-building.

Equal Employment Opportunities

- Hemlo Mining Corp. operates on the traditional territory of Biigtigong Nishnaabeg and Netmizaaggamig Nishnaabeg. We are committed to fostering meaningful relationships and employment opportunities with Indigenous Peoples and encourage applications from First Nations, Innu and Metis persons.
- Hemlo Mining Corp. is committed to creating an inclusive, respectful workplace and is proud to be an equal opportunity employer.
- We welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**If you are interested in this position, submit your resume to careers@hemlomining.com.
Be sure to include the position you are applying for in the subject line.**

Thank you for your application; however, only those selected for an interview will be contacted.