



## **Paste Miner**

Hemlo Mining Corp. is a growing Canadian gold mining company focused on the responsible development and operation of the Hemlo Gold Mine in Northwestern Ontario.

If you thrive on challenge, collaboration, and meaningful work, Hemlo Mining Corp. offers rewarding opportunities. Our people are the foundation of our success, and we're looking for motivated, energetic individuals who are eager to learn, grow, and contribute to safe and efficient operations on all our properties. We support the professional aspirations of our team through training, development, and a comprehensive compensation package.

**Hemlo Mining Corp., operating near Marathon in Northwestern Ontario, currently has an opportunity for a:**

### **Paste Miner**

#### **Position Description:**

The Scoop Operator is responsible for the safe and efficient operation of underground loading equipment to support development and production activities. This role is critical to mine performance through mucking headings and stockpiles, maintaining travel ways, and coordinating haulage movements.

Working as part of the underground operations team, the Scoop Operator ensures equipment is operated safely, material is moved efficiently, and all work complies with site procedures, regulatory requirements, and safety standards.

#### **Responsibilities:**

- Install, maintain, and monitor underground paste, water, air, and reticulation piping systems in accordance with engineering specifications and site standards.
- Install paste bulkheads, pumps, valves, and distribution components required for safe paste delivery.
- Conduct routine inspections of the paste pipe network, checking for leaks, wear, damage, obstruction, and proper flow.
- Perform checks on dump valves, line integrity, reticulation pressure, and paste flow characteristics.
- Support stope preparations by assisting with barricade installation, barricade sealing, and readiness inspections prior to pasting activities.
- Complete all required documentation, including inspection sheets, shift reports, hazard assessments, and work orders.
- Communicate hazards and abnormal conditions immediately, ensuring corrective actions are taken in a timely manner and in accordance with site protocols.
- Assist Service Crew or Shaft Services with ventilation ducting, material handling, or infrastructure needs as required to support overall mine operations.



- Operate underground service equipment such as man-lifts, loaders, utility vehicles, telehandlers, or scissor lifts to support paste system installation and maintenance.
- Maintain a clean, organized, and safe work environment around paste lines, pump stations, bulkheads, and work areas.
- Participate in continuous improvement initiatives and provide feedback on system performance, operational issues, and opportunities for efficiency gains.
- Uphold all safety standards, including the Occupational Health & Safety Act and site procedures.
- Other duties as required and assigned.

#### **Qualifications:**

- Grade 12 diploma or equivalent required.
- Underground Hard Rock Mining Common Core certification — required.
- Minimum 3 years of underground mining experience, preferably in Paste, Service, or Construction crews.
- Experience installing and maintaining underground piping, valves, pumps, or reticulation systems considered an asset.
- Strong ability to identify hazards, troubleshoot operational issues, and work safely under pressure.
- Effective communication skills and ability to work collaboratively in a diverse team environment.
- Demonstrated problem-solving skills and adaptability in fast-paced underground conditions.
- Valid driver's licence required.
- Ability to work independently while supporting broader operational needs.
- Physical capability to work in all environments, including underground, confined spaces, and at heights, while lifting and handling equipment over 50 lbs — required.
- Adaptability to challenging conditions including temperature extremes, noise, dust, humidity, and other environmental factors — required.
- Willingness and ability to work rotating day/night shift schedules — required.

#### **What We Can Offer You**

- Base wage is \$40.00 to \$44.00 per hour, plus operating bonus, depending on experience and qualifications.
- Comprehensive compensation package including competitive bonuses, benefits, and pension contribution.
- Progressive career path with opportunities for advancement.
- Work in a dynamic, collaborative, and high-performing team.
- Access to experienced mining professionals for knowledge-sharing, mentorship, and skill-building.



### **Equal Employment Opportunities**

- Hemlo Mining Corp. is committed to creating an inclusive, respectful workplace and is proud to be an equal opportunity employer.
- We operate on the traditional territory of Biigtigong Nishnaabeg and Netmizaaggamig Nishnaabeg and we are committed to fostering meaningful relationships and employment opportunities with Indigenous Peoples. First Nations, Inuit and Métis persons are encouraged to apply.
- We also welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**If you are interested in this position, submit your resume to [careers@hemlominig.com](mailto:careers@hemlominig.com).  
Be sure to include the position you are applying for in the subject line.**

**Artificial intelligence tools may be used to support parts of the recruitment process, such as resume screening or application management.**

***Thank you for your application; however, only those selected for an interview will be contacted.***