



## **Journeyman Millwright – Mill**

Hemlo Mining Corp. is a growing Canadian gold mining company focused on the responsible development and operation of the Hemlo Gold Mine in Northwestern Ontario.

If you thrive on challenge, collaboration, and meaningful work, Hemlo Mining Corp. offers rewarding opportunities. Our people are the foundation of our success, and we're looking for motivated, energetic individuals who are eager to learn, grow, and contribute to safe and efficient operations on all our properties. We support the professional aspirations of our team through training, development, and a comprehensive compensation package.

**Hemlo Mining Corp., operating near Marathon in Northwestern Ontario, currently has an opportunity for a:**

### **Journeyman Millwright - Mill**

#### **Position Description:**

The Journeyman Millwright – Processing (Mill) is responsible for the safe, efficient, and reliable maintenance, repair, and installation of fixed plant and process equipment within the mill facility. This role is critical to maintaining plant availability, maximizing throughput, and supporting safe production through preventative, corrective, and emergency maintenance activities.

While primarily assigned to the Processing (Mill) facility, the Journeyman Millwright must be capable and willing to travel underground (UG) to assist Fixed Plant Millwrights as required. The position requires a strong safety mindset, mechanical expertise in mineral processing equipment, and the flexibility to support operations across surface and underground environments.

#### **Responsibilities:**

- Perform preventative, corrective, and breakdown maintenance on mill and fixed plant equipment in accordance with maintenance schedules, OEM specifications, and safe work procedures.
- Inspect, troubleshoot, diagnose, and repair mechanical issues on processing equipment including crushers, grinding mills, pumps, conveyors, screens, agitators, thickeners, and material handling systems.
- Conduct maintenance and repair activities on fixed plant infrastructure and equipment underground as required, supporting UG operations and shutdowns.
- Apply root cause analysis techniques to identify equipment failures and recommend corrective actions to prevent recurrence.
- Complete all work orders, service reports, and job documentation accurately, including labour hours, materials used, deficiencies identified, and follow-up actions.
- Provide clear verbal and written feedback to the Maintenance Supervisor and Planners regarding equipment condition, repair requirements, and operational risks.
- Maintain high standards of housekeeping in all work areas, ensuring tools, parts, and equipment are properly cleaned, tagged, and stored.
- Adhere strictly to site safety, environmental, and health standards, including participation in lockout/tagout, confined space entry, working at heights, fire watch, and emergency response activities as required.



- Support mill shutdowns, major repairs, and capital projects as assigned.
- Mentor and provide guidance to apprentices and junior maintenance personnel.
- Collaborate effectively with operations, electrical, instrumentation, and planning teams to support production targets.
- Utilize the computerized maintenance management system (SAP) to manage work orders, maintenance history, and parts usage.
- The role is primarily based at the Processing (Mill) facility, with required travel underground to support fixed plant operations as needed.
- Perform other duties as required and assigned.

#### **Qualifications:**

- Certified Journeyman Millwright (Red Seal – Industrial Mechanic Millwright or equivalent) required.
- Grade 12 diploma or equivalent required.
- Minimum 2–5 years of experience as a Journeyman Millwright in a mineral processing, mining, heavy industrial, or manufacturing environment required.
- Demonstrated experience maintaining and repairing mineral processing and fixed plant equipment required.
- Strong troubleshooting skills with hydraulic, pneumatic, lubrication, and mechanical drive systems required.
- Basic welding and fabrication skills required.
- Experience with conveyors, pumps, crushers, grinding mills, and material handling systems preferred.
- Experience supporting fixed plant equipment underground preferred.
- OEM equipment training or certification considered an asset.
- Valid Class G driver's licence required.
- Physically capable of working in industrial and underground environments, including confined spaces, working at heights, uneven ground, and lifting components in excess of 50 lbs.
- Willingness and ability to work rotating 7 days on / 7 days off, 12-hour day and night shifts.
- Ability to work safely in varying environmental conditions including heat, cold, noise, dust, and vibration.

This position follows a 7/7 rotation with 12-hour day and night shifts. Depending on experience, candidates may be eligible for camp accommodations, meals, and a travel allowance. Preference will be given to applicants able to work on a 7/7 residential schedule.

#### **What We Can Offer You**

- Base Journeyman wage is \$53.82 per hour.
- Comprehensive compensation package including competitive bonuses, benefits, and pension contribution.
- Progressive career path with opportunities for advancement.
- Work in a dynamic, collaborative, and high-performing team.
- Access to experienced mining professionals for knowledge-sharing, mentorship, and skill-building.



### **Equal Employment Opportunities**

- Hemlo Mining Corp. is committed to creating an inclusive, respectful workplace and is proud to be an equal opportunity employer.
- We operate on the traditional territory of Biigtigong Nishnaabeg and Netmizaaggamig Nishnaabeg and we are committed to fostering meaningful relationships and employment opportunities with Indigenous Peoples. First Nations, Inuit and Métis persons are encouraged to apply.
- We also welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**If you are interested in this position, submit your resume to [careers@hemlominig.com](mailto:careers@hemlominig.com).  
Be sure to include the position you are applying for in the subject line.**

**Artificial intelligence tools may be used to support parts of the recruitment process, such as resume screening or application management.**

***Thank you for your application; however, only those selected for an interview will be contacted.***