



Journeyman Millwright – Fixed Plant

Hemlo Mining Corp. is a growing Canadian gold mining company focused on the responsible development and operation of the Hemlo Gold Mine in Northwestern Ontario.

If you thrive on challenge, collaboration, and meaningful work, Hemlo Mining Corp. offers rewarding opportunities. Our people are the foundation of our success, and we're looking for motivated, energetic individuals who are eager to learn, grow, and contribute to safe and efficient operations on all our properties. We support the professional aspirations of our team through training, development, and a comprehensive compensation package.

Hemlo Mining Corp., operating near Marathon in Northwestern Ontario, currently has an opportunity for a:

Journeyman Millwright – Fixed Plant

Position Description:

The Journeyman Millwright is accountable for performing high-quality maintenance and repair activities on all fixed mining, plant, and hoisting equipment. This role plays a critical part in ensuring operational reliability, equipment availability, and overall production efficiency by executing preventative, corrective, and emergency maintenance.

While this position is primarily assigned to work in the underground, the employee may be required to support operations on surface and in the mill as needed. Flexibility to adapt to various work environments is essential to ensure seamless support of operations across different areas.

Responsibilities:

- Execute maintenance and lubrication activities assigned by the Maintenance Supervisor according to safe work procedures and workshop standards.
- Perform troubleshooting and resolve issues related to breakdown or corrective maintenance promptly, applying basic root cause analysis when necessary and escalating issues if required.
- Complete service sheets and job-related paperwork accurately, including documenting hours worked, parts used, tasks completed, and additional defects identified.
- Provide detailed feedback (both verbal and written) to the Maintenance Supervisor or Planner regarding work performed and equipment conditions.
- Maintain a commitment to safety, environmental, and health standards, adhering to the Zero Harm policy and participating in safety protocols, including guarding for blasts, fire watch, or other emergency duties as required.
- Ensure a high standard of housekeeping in the work area during and after task completion, including proper cleaning, tagging, and storage of used parts.
- Provide training and mentorship to apprentices or subordinates as required.
- Positively interact with workshop personnel to foster effective teamwork and collaboration.
- Work according to schedules, ensuring jobs are completed safely and to a high standard unless otherwise directed by the Maintenance Supervisor.
- Conduct effective troubleshooting using root cause analysis techniques to identify and resolve equipment issues.



- Use computer-based maintenance systems such as SAP as required.
- Other duties as required and assigned.

Qualifications:

- Certified Journeyman Millwright (Certificate of Qualification – Red Seal or equivalent) **required.**
- Grade 12 diploma or equivalent **required.**
- Minimum 2-5 years of experience as a Journeyman Millwright in industrial, mining, or manufacturing environments **required.**
- Proficiency in diagnosing and repairing mechanical systems, including hydraulic and pneumatic systems **required.**
- Basic welding and fabrication skills required.
- Valid Class G **required.**
- Experience with hoisting systems, conveyors, crushers, and other mining or heavy industrial equipment **preferred.**
- OEM qualification training **preferred.**
- Physical capability to work in all environments, including underground, confined spaces and at heights, while lifting and handling equipment over 50 lbs **required.**
- Adaptability to challenging conditions, including varying temperatures, noise, and environmental factors **required.**
- Willingness and ability to work rotating day/night shift schedules **required.**

The position posted is a 7/7 rotation schedule with 12-hour day/night shifts, with the possibility of camp accommodations, meals, and a travel allowance, depending on experience. Preference will be given to candidates that are residential or Drive-In/Drive-Out (DIDO).

What We Can Offer You

- Base Journeyman wage is \$53.82 per hour.
- Comprehensive compensation package including competitive bonuses, benefits, and pension contribution.
- Progressive career path with opportunities for advancement.
- Work in a dynamic, collaborative, and high-performing team.
- Access to experienced mining professionals for knowledge-sharing, mentorship, and skill-building.

Equal Employment Opportunities

- Hemlo Mining Corp. is committed to creating an inclusive, respectful workplace and is proud to be an equal opportunity employer.
- We operate on the traditional territory of Biigtigong Nishnaabeg and Netmizaaggamig Nishnaabeg and we are committed to fostering meaningful relationships and employment opportunities with Indigenous Peoples. First Nations, Inuit and Métis persons are encouraged to apply.
- We also welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

If you are interested in this position, submit your resume to careers@hemlomining.com. Be sure to include the position you are applying for in the subject line.



Artificial intelligence tools may be used to support parts of the recruitment process, such as resume screening or application management.

Thank you for your application; however, only those selected for an interview will be contacted.