



## **Journeyman – Electrician**

Hemlo Mining Corp. is a growing Canadian gold mining company focused on the responsible development and operation of the Hemlo Gold Mine in Northwestern Ontario.

If you thrive on challenge, collaboration, and meaningful work, Hemlo Mining Corp. offers rewarding opportunities. Our people are the foundation of our success, and we're looking for motivated, energetic individuals who are eager to learn, grow, and contribute to safe and efficient operations on all our properties. We support the professional aspirations of our team through training, development, and a comprehensive compensation package.

**Hemlo Mining Corp., operating near Marathon in Northwestern Ontario, currently has an opportunity for a:**

### **Journeyman – Electrician**

#### **Position Description:**

Reporting to the Electrical Supervisor, the Journeyman Electrician is responsible for maintaining, troubleshooting, and repairing electrical infrastructure throughout the Hemlo Mine site, including both underground and surface operations. This role ensures safe, efficient, and compliant electrical systems supporting production and maintenance across the mill, crushing, hoisting, underground, and process areas. The incumbent will work collaboratively with multiple departments to minimize downtime, ensure reliability, and promote a strong safety culture.

#### **Responsibilities:**

- Maintain, troubleshoot, and repair electrical systems, components, and infrastructure across both underground and surface operations.
- Adhere to preventive maintenance plans to ensure equipment reliability and resource availability.
- Perform high-voltage switching, testing, isolation, and cable terminations (including 13.8 kV splices and stress cone applications) following safe work procedures.
- Troubleshoot control systems including VFDs, soft starters, PLCs, and associated communication networks.
- Conduct operational checks and inspections to ensure compliance with company and regulatory standards.
- Identify, organize, and secure materials, tools, and services to support planned and corrective maintenance activities.
- Report hazards, unsafe conditions, and deficiencies; take immediate corrective action where possible.
- Participate in daily safety meetings and communicate potential hazards or process improvement opportunities.
- Support mill and underground operations to achieve production targets by responding promptly to equipment failures.
- Collaborate with Supervisors, Superintendents, and other departments to coordinate work priorities and scheduling.
- Provide mentorship and guidance to apprentices and team members, promoting safe and efficient electrical practices.



- Maintain housekeeping standards and contribute to continuous improvement initiatives.

#### **Qualifications:**

- Valid Electrical License in the Province of Ontario (Construction & Maintenance 309A) required.
- Basic Underground and Surface Common Core required or ability to obtain.
- Demonstrated experience with 13.8 kV, 4160V, 600V systems, including installation and repair.
- Experience working with Mine hoisting Plants, Motor Control Centers, Benshaw soft starters, Yaskawa, VFD's, GE RX3I PLC's, and Kone Cranes an asset.
- Strong understanding of high-voltage industrial systems and electrical distribution.
- Ability to read and interpret electrical drawings and schematics.
- Familiarity with SAP for maintenance work orders or willingness to learn.
- Strong troubleshooting, organizational, and analytical skills with attention to safety and detail.
- Excellent communication and teamwork skills, with the ability to work independently in remote or confined environments.
- Physical capability to work in all environments, including underground, confined spaces, and at heights, while lifting and handling equipment over 50 lbs.
- Adaptability to challenging conditions, including temperature extremes, noise, and environmental factors.
- Willingness and ability to work rotating day/night shift schedules.

#### **What We Can Offer You**

- Base Journeyman wage is \$53.82 per hour.
- Comprehensive compensation package including competitive bonuses, benefits, and pension contribution.
- Progressive career path with opportunities for advancement.
- Work in a dynamic, collaborative, and high-performing team.
- Access to experienced mining professionals for knowledge-sharing, mentorship, and skill-building.

#### **Equal Employment Opportunities**

- Hemlo Mining Corp. is committed to creating an inclusive, respectful workplace and is proud to be an equal opportunity employer.
- We operate on the traditional territory of Biigtigong Nishnaabeg and Netmizaaggamig Nishnaabeg and we are committed to fostering meaningful relationships and employment opportunities with Indigenous Peoples. First Nations, Inuit and Métis persons are encouraged to apply.
- We also welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**If you are interested in this position, submit your resume to [careers@hemlomining.com](mailto:careers@hemlomining.com).  
Be sure to include the position you are applying for in the subject line.**

**Artificial intelligence tools may be used to support parts of the recruitment process, such as resume screening or application management.**



***Thank you for your application; however, only those selected for an interview will be contacted.***