



Site Services Road Crew Operator

If you thrive on challenge, collaboration, and meaningful work, Hemlo Mining Corporation offers rewarding opportunities in Northwestern Ontario. Our people are the foundation of our success, and we're looking for motivated, energetic individuals who are eager to learn, grow, and contribute to safe and efficient operations at the Hemlo Mine. We support the professional aspirations of our team through training, development, and a comprehensive compensation package.

Williams Operating Corporation - Hemlo Mining Corporation located near Marathon in Northwestern Ontario presently requires a:

2 x Site Services Road Crew Operator

Position Description:

The Surface Road Crew position is a labor-intensive role that demands physical activity and attention to safety. Workers are responsible for the safe and efficient operation of heavy equipment to support road maintenance, site services, and other surface infrastructure needs at the mine site.

Responsibilities:

- Safe and efficient operation of the following equipment:
 - Loaders (988, 966, IT38 & Rubber Tire Backhoe)
 - Snow plow
 - Sander
 - Dozer
 - Bobcat
 - Grader (14M, 14H & 140G)
 - 777 Haul truck
 - Excavator
 - Cat rock trucks (725,730)
- Perform road maintenance, snow removal, sanding, grading, ditching, hauling, and general site services in support of surface operations.
- Conduct pre-operational inspections, complete equipment logs, and report mechanical issues promptly.
- Maintain safe and clear access to site roads, ramps, laydown areas, and other high-traffic zones in all weather conditions.
- Ensure proper signage and traffic control measures are in place where applicable.
- Participate in daily safety meetings, hazard identification, and compliance with all health, safety, and environmental policies.
- Assist with manual labor and general site cleanup as required.
- Support other operational areas as required and perform other duties as assigned by the supervisor.

Qualifications:

- Grade 12 **required**.
- D-Z license **required** (training provided if needed).
- Valid driver's license **required**.
- Minimum 1–2 years of heavy equipment operation experience in a mining, construction, or industrial environment **required**.
- Demonstrated safe work practices and strong attendance record **required**.
- Knowledgeable in site and department operating procedures **an asset**.



- Ability to work in a physically demanding environment and adapt to changing conditions **required**.
- Willingness and ability to work shift schedules, including day/night rotation **required**.
- Knowledge of mine site traffic rules and surface operations is considered **an asset**.
- Experience operating during adverse weather conditions is **preferred**.
- Ability to safely operate the above-mentioned equipment **required**.
- Physically fit and capable of working in confined spaces and varying weather conditions, including lifting up to 50 lbs, climbing ladders, and performing physically demanding tasks **required**.

This is a residential position operating on a 7/7 rotation schedule, working 12-hour day and night shifts as needed. The successful candidate must reside within commuting distance of the mine site - a local travel allowance is provided.

What We Can Offer You

- A comprehensive compensation package including competitive bonuses, benefits and pension.
- A progressive career path with opportunities for advancement
- Work in a dynamic, collaborative, progressive, and high-performing team
- Access to experienced mining professionals for knowledge-sharing, mentorship, and skill-building
- Hemlo Mining Corporation is committed to creating a diverse environment and is proud to be an equal opportunity employer

Hemlo Mining Corporation welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

**If you are interested in this position, you must submit resume to careers@hemlominig.com.
Be sure to include the position you are applying for in the subject line.**

Thank you for your application, however, only those selected for an interview will be contacted.