



Electrical Supervisor - Surface

Hemlo Mining Corp. is a growing Canadian gold mining company focused on the responsible development and operation of the Hemlo Gold Mine in Northwestern Ontario.

If you thrive on challenge, collaboration, and meaningful work, Hemlo Mining Corp. offers rewarding opportunities. Our people are the foundation of our success, and we're looking for motivated, energetic individuals who are eager to learn, grow, and contribute to safe and efficient operations on all our properties. We support the professional aspirations of our team through training, development, and a comprehensive compensation package.

Hemlo Mining Corp., operating near Marathon in Northwestern Ontario, currently has an opportunity for a:

Electrical Supervisor - Surface

Position Description:

The Electrical Supervisor is responsible for supervising and coordinating the safe, efficient repair and maintenance of surface electrical equipment and infrastructure. This role provides technical leadership to electrical maintenance teams, ensures compliance with regulatory requirements, supports reliable power supply to site operations, and drives continuous improvement in maintenance performance.

Responsibilities:

- Supervise, coach, and support electrical maintenance personnel in the safe execution of scheduled, corrective, and preventive maintenance activities in accordance with site maintenance strategies and procedures.
- Plan, schedule, and coordinate daily maintenance activities to ensure effective utilization of personnel, equipment, materials, and resources, and ensure continuity of work between shifts.
- Provide technical leadership in troubleshooting electrical systems, reviewing work quality, and implementing corrective actions to improve reliability and reduce downtime.
- Perform inspections of completed work to verify compliance with company standards, regulatory requirements, and operational readiness.
- Track, review, and close work orders through the CMMS, ensuring accurate reporting and communication of maintenance activities.
- Maintain electrical drawings, prints, schematics, and related documentation.
- Recommend and implement improvements to maintenance practices, equipment performance, and work processes to enhance safety, efficiency, and reliability.
- Enforce company policies, procedures, and regulatory requirements consistently and fairly, support safety initiatives, hazard assessments, energy isolation procedures, and incident investigations.
- Prepare and provide reports to support operational decision-making, budgeting, and periodic reporting requirements; develop and manage the electrical maintenance budget.
- Act as the site electrical liaison with external utilities and regulatory bodies, including IESO, Hydro One, OEB, and ESA, ensuring ongoing compliance, approvals, outage coordination, and service agreements.

- Manage the Radiation Safety Officer and monitor all activities related to Nuclear Substances and Radiation Devices, ensuring compliance with applicable regulatory requirements.
- Work collaboratively with operations, engineering, contractors, and other maintenance departments to support site production and business objectives.

Qualifications:

- Previous experience in the mining industry is required.
- Minimum of five (5) years of progressively responsible experience in the electrical field, with prior supervisory or leadership experience preferred.
- Strong understanding of electrical theory, codes, standards, tools, and best practices applicable to industrial and mining environments.
- Demonstrated ability to troubleshoot complex electrical systems, including surface power distribution and infrastructure.
- Proven safety leadership and a strong safety record, with the ability to support achievement of safety, environmental, equipment protection, and production goals.
- Experience working with CMMS systems (SAP preferred).
- Excellent leadership, communication (verbal and written), and interpersonal skills.
- Strong planning, organizational, and time-management skills.
- Ability to work effectively with a diverse workforce, including employees and contractors.
- Proficient in computer applications, including CMMS, reporting tools, and Microsoft Office.
- Ability to perform the essential functions of the position, including working outdoors in varied weather conditions and responding to operational needs, including after-hours support as required.

What We Can Offer You

- Base salary range from \$120,000 to \$140,000 per year, depending on experience and qualifications.
- Comprehensive compensation package including competitive bonuses, benefits, and pension contribution.
- Progressive career path with opportunities for advancement.
- Work in a dynamic, collaborative, and high-performing team.
- Access to experienced mining professionals for knowledge-sharing, mentorship, and skill-building.

Equal Employment Opportunities

- Hemlo Mining Corp. is committed to creating an inclusive, respectful workplace and is proud to be an equal opportunity employer.
- We operate on the traditional territory of Biigtigong Nishnaabeg and Netmizaaggamig Nishnaabeg and we are committed to fostering meaningful relationships and employment opportunities with Indigenous Peoples. First Nations, Inuit and Métis persons are encouraged to apply.
- We also welcome applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.



If you are interested in this position, submit your resume to careers@hemlominig.com.
Be sure to include the position you are applying for in the subject line.

Artificial intelligence tools may be used to support parts of the recruitment process, such as resume screening or application management.

Thank you for your application; however, only those selected for an interview will be contacted.